



Waunakee Rotary Club

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Leadership involves predictability and being able to articulate one's expectations to others.

The Waunakee Rotary Club learned a little about what makes a good leader from Dr. Jim Davis at the Feb. 18 meeting.

Jim is an Episcopalian minister who home-schooled a child, was the mayor of a city and is now a counselor who speaks about leadership and relationships.

Leaders should ask themselves, "Why should anyone follow me?" because subordinates will ask, "Why should I follow you?" Jim said.

Leaders can answer that question by showing they are trustworthy, that they know where they are going, that they can articulate their expectations, and that they need their subordinates to reach their goals.

Leaders need to earn their co-workers' trust based on qualities such as predictability and the ability to explain the tasks at hand.

Some characteristics important to good leadership include:

- being "people-centric" – This is knowing that people, not programs are led.

- the ability to sense the appropriate – Leaders should be able to adapt to new cultures. They should also keep in mind that no culture is better than another.

- the capacity for correction – Leaders are often tasked with correcting people when they go astray. Leaders have an obligation to keep people on task so the overall vision can be achieved.

- the ability for implementation – Leaders should be able not only to envision the goal, but to get the

job done. They need to ensure that their co-workers have the necessary skills to do so. If not, they need to ask if the staff is willing to learn the necessary skills and how they are prepared to help them learn.

- being well informed – Leaders need to know what makes people tick. In addition to those individual issues, they need knowledge of institutional and industrial issues.

- flexibility – Leaders need to have a sense of their workers' families and offer some flexibility in the workplace.

In other news:

- Ellen Schaaf told the club that a host family is needed for Bird, the club's exchange student from Thailand. The situation is getting a little critical as Bird is scheduled to leave his current host family on March 6.

- Rex Endres reminded the club that the Whitetails Unlimited event is Tuesday, Feb. 23.

- Gary Epping reminded the club that another fund-raiser, the Super Raffle, is coming up March 3. The profits from the raffle are used for community projects. Gary said anyone with unsold tickets is asked to return them to himself, Rex Endres or at Neil's Liquor.

- Phil Willems said the club needs a WaunaFest Chair to attend the monthly WaunaFest meetings.

- Bill Erickson said there are still about four spots open for the trip to Guatemala to work on the well project. Six are currently signed up to go March 11-16, Linda Olson said.

Guests: Kim Kalepp, guest of

OFFICERS

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BOB PULVERMACHER, RECORDING SECRETARY • AL DASSOW, TREASURER

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Calendar of Events:

- Feb. 20, Hypnotist show benefit for Waunakee Community Foundation
- March 3, Super Raffle
- May 17, Jachin Jordan Golf Outing a Bishop's Bay

Mike Ableidinger; Ann Fink, guest of Ken Pesik; Troy Salisbury, guest of Shelley Moffatt.

Visiting Rotarians: None.

Birthdays: Feb. 26, Sandy Taylor; March 1, Rex Endres; March 1, Duwayne Statz.

Anniversaries: None.

Prayers: Feb. 25, Pat Durden; March 4, Susan Vergeront; March 11, Leonard Allen.

Programs: Feb. 25, Kevin Even and Susan Hedrick on plans for a new library; March 4, Club Assembly;

Greeters: Feb. 25, Joy McMerty and Gordon Meicher; March 4, Jim Meyer and Danny Miller; March 11, Shelley Moffatt and Richard Murphy.

Make up meetings online

It's easy to make up a meeting on the Internet. The site is www.rotaryeclubone.org. Print out the form and give it to Phil Willems, the club secretary.